



Meet the Founders



Darja Gutnick (middle) is co-founder and CEO of Bunch.ai, an ambitious start-up on a mission to help the new generation of business leaders build world-class teams. After finishing her psychology studies, Darja spent three years researching organizational behaviour as a full-time researcher at the University of Groningen and founded her first company in 2012. She also consulted BMW and other corporate clients on people strategy and organizational design and has worked with Rocket Internet, N26, and other fast-growing start-ups. Darja is also a certified team coach and in the past 7 years she has helped over 1000 startup founders to build high-performance teams.

Anthony A. Reo (left) is co-founder at Bunch.ai and manages the people science team as data product manager focused on maximizing the impact of Bunch's insights on teams and companies. After receiving a degree in Conflict Analysis and Resolution, Anthony is a 2nd-time entrepreneur and passionate about building disruptive products and high-performance teams. Additionally, Anthony contributes to user research, as well as customer and business development.

Charles Ahmadzadeh (right) is co-founder at Bunch.ai and runs their engineering team. A full-stack software generalist with a knack for data, Charles is passionate about Software Craftmanship, reactive architectures and Audio Synthesis. In addition to growing the engineers team at Bunch, Charles mentors developers at askadev.org.